

Exhibit 5–15: Core Belief and Values of Genesis Healthcare

Core Belief:

Patients and residents are the center of our work. Our employees are the vital link between Genesis Healthcare and our patients and residents. They are the service we provide, the product we deliver – they are our most valuable resource. Achievement of our vision comes only through the talents and extraordinary dedication employees bring with them every day of the year.

Core Values:

- *Care & Compassion* for every life we touch.
 - *Respect & Appreciation* for each other.
 - *Teamwork & Enjoyment* in working together.
 - *Focus & Discipline* on improving the quality of care.
 - *Creativity & Innovation* to develop effective solutions.
 - *Honesty & Integrity* in all dealings.
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Source: Genesis Healthcare.

Exhibit 5–16: Core Values of American Dental Partners

American Dental Partners believes in five core values which provide the foundation on which our Company is built. These values represent the way we intend to do business, and we endeavor to uphold them at all times.

Ethical – A promise to conduct business in an honest, fair, manner and with the utmost integrity.

Relationship – Put people first. A commitment to treat all people with respect and human decency.

Social Responsibility – A commitment to act in a responsible manner with total regard for our families, communities, and environment.

Fiscal Responsibility – An obligation to act in a financially prudent manner for the benefit of our patients, shareholders, affiliates, and employees.

Excellence – In all we do, commitment to achieving the best results.

Source: American Dental Partners.