

Figure 13.1 Average individual weight pulled dependent on the number of persons pulling together (Ringelmann, 1913).

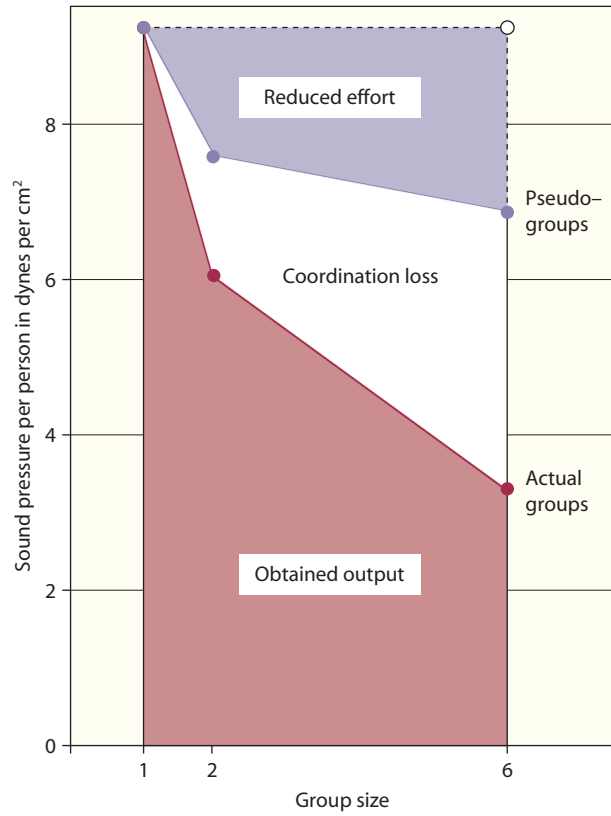


Figure 13.2 Intensity of sound produced per person when cheering alone vs. in actual or pseudo-groups of two or six persons (Latané et al., 1979, p. 827).

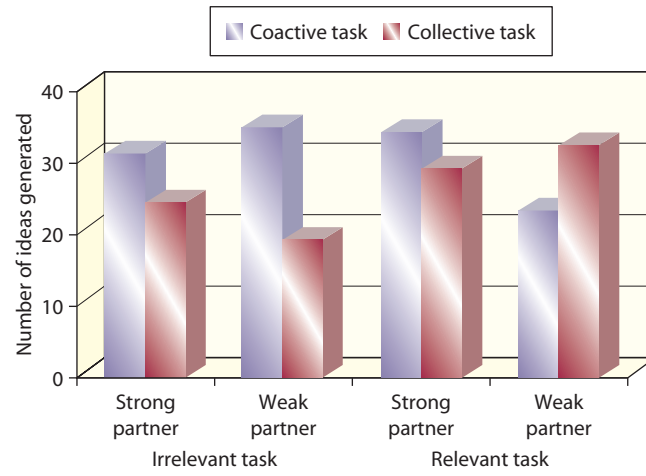


Figure 13.3 Social loafing and social compensation as a function of task relevance and partner ability (Williams & Karau, 1991, Experiment 3).

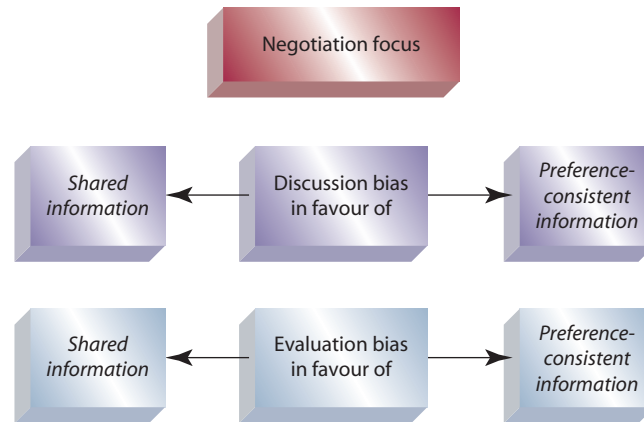


Figure 13.4 Explanations for the failure of groups to discover hidden profiles (adapted from Brodbeck et al., 2007, and Mojzisch & Schulz-Hardt, 2006).

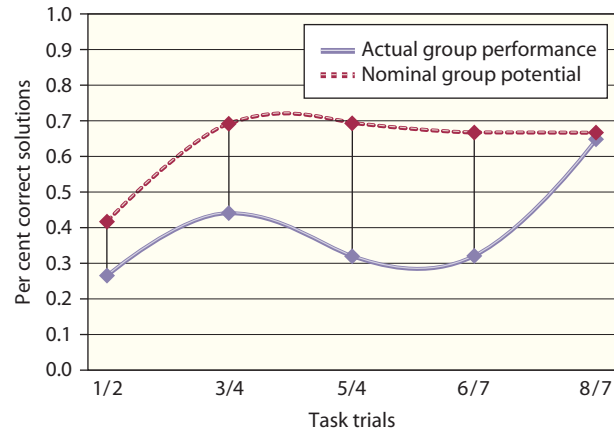


Figure 13.6 Development of potential and actual group performance over consecutive task trials (Brodbeck & Greitemeyer, 2000a, Experiment 2: **Difficult** rule induction tasks).

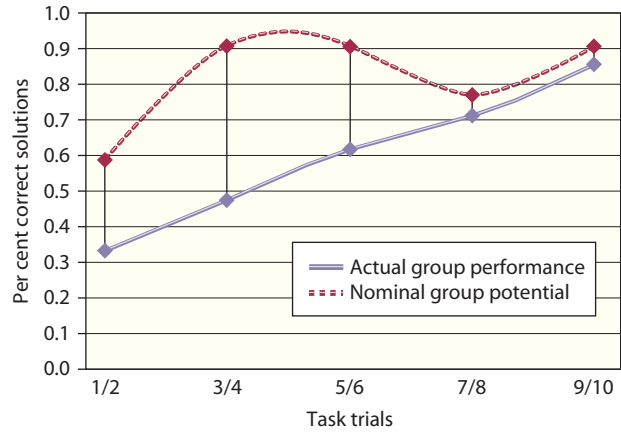


Figure 13.5 Development of potential and actual group performance over consecutive task trials (Brodbeck & Greitemeyer, 2000a, Experiment 1: **Simple** rule induction tasks).

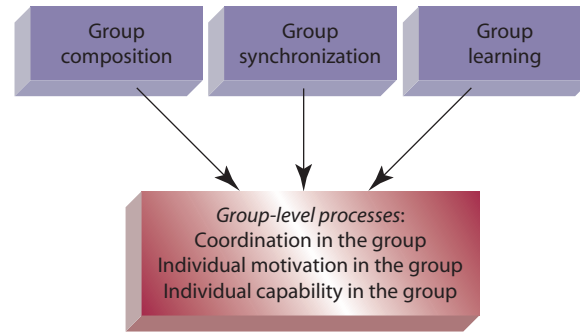


Figure 13.7 *The three basic elements of group performance management as affecting all three levels of performance-related group processes.*