

## CALL FOR PAPERS

### Special Issue of IJSA

#### **'Applicant Perspectives in Selection: Going Beyond Preference Reactions to Performance and Psychological Health Outcomes'**

*Guest Editors:* Prof. Neil Anderson and Dr. Ute Hülshager  
University of Amsterdam Business School

IJSA is planning a special issue on applicant perspective research in selection and assessment. To highlight the importance of theoretically innovative and empirically rigorous research in this rapidly growing area, this issue will consider papers that address any aspect of applicant reactions, impact of selection procedures upon candidates, and longer-term effects of selection method experiences. Topics may include:

- Theoretical models regarding the processes underlying applicant reactions, psychological impacts, and decision making in selection
- Newly proposed models and empirical schemata to explain applicant reactions, negative psychological effects, decision making, or subsequent job performance
- Primary studies into any aspect of applicant perspectives in selection
- Meta-analyses into aspects of applicant reactions where sufficient primary research is already available
- Job-performance and psychological health related outcomes of selection method exposure and experiences
- Studies into the effects of feedback, either positive or negative, upon applicant perceptions and well-being

This list is illustrative, not exhaustive. Other proposals for relevant papers are encouraged by the Guest Editors. Papers should be 7–10,000 words in length, double-spaced, and submitted in accordance with IJSA Guidelines. All submitted manuscripts will be sent out for review in accordance with normal journal policies and procedures, thus publication of any submitted manuscript cannot be assured in advance. Prospective authors are encouraged to approach either named Guest Editor in the first instance with proposals for papers.

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