The Journal of Industrial Relations

Aims and scope:
The Journal of Industrial Relations takes a broad interdisciplinary approach to the subject of the world of work. It welcomes a wide range of contributions which examine the way in which individuals, groups, organisations and institutions shape the employment relationship.

The Journal takes the view that a comprehensive understanding of industrial relations must take into account the economic, political and social influences on the relative power of capital and labour, and the interactions between employers, workers, their collective organisations and the state.

The Journal was established in 1958 by the Industrial Relations Society of Australia, which brings together representatives of management, the trade unions, the government services and the professions, as well as specialists in the various academic disciplines concerned with industrial relations.

The editors of the Journal are appointed by the Society but exercise independent academic judgement concerning the content of the Journal, with the assistance of an Editorial Board.

Key features:
• The Journal contains the most comprehensive coverage of industrial relations research in Australia.
• Many papers published in the Journal concern international developments and the impact of the global economy on national systems of industrial relations.
• The Journal provides a forum for the dissemination and discussion of current thinking by researchers and practitioners in industrial relations and related fields.
• The Editorial Advisory Board includes leading academics and practitioners from a wide range of regions including Australia, Asia, Europe and North America.

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The Industrial Relations Societies bring together representatives of management, the trade unions, the government services and the professions, together with specialists in the various academic disciplines concerned with industrial relations, and seek in their activities to develop an integrated approach to industrial relations. Each member's subscription includes payment for the *Journal of Industrial Relations*. Further particulars may be obtained from the honorary secretaries in each state.

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The Industrial Relations Society of Australia is a federation of the Industrial Relations Societies of the Australian Capital Territory, New South Wales, Victoria, Queensland, South Australia, Western Australia, Tasmania, the Northern Territory and Papua New Guinea. President: Stephen Dowd. Immediate Past President: Neil McHattie Hon Secretary/Treasurer: Joe Catanzariti, GPO Box 1557, Sydney 2001.

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1966/67 Mr Norm Thom, President, Labor Council of New South Wales, New South Wales
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1964 Mr Norm Thom, President, Labor Council of New South Wales
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All articles submitted to the Journal must comply with these instructions. Failure to do so may result in the return of the manuscript and possible delay in publication.

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The length of an article (including endnotes, references, tables and appendices etc.) should not exceed 6000 words. Research Notes should not exceed 2000 words.

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The Journal uses Australian spelling and authors should therefore follow the latest edition of the *Macquarie Dictionary*.

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The manuscript should be presented in the following order: (i) title page, (ii) abstract, (iii) text, (iv) acknowledgements, (v) references, (vi) endnotes, (vii) tables, (viii) figure legends, (ix) figures.

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The title page should contain the full title of the article or note, the full name(s) of the author(s) and the address(es) of the institution(s) at which the work was carried out. The present address of any author, if different from that where the work was carried out, should be supplied in a footnote. Also supply as a footnote the full name, position, postal address, email, facsimile and telephone numbers of the author to whom correspondence about the typescript, proofs and requests for offprints should be sent.

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Acknowledgements

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